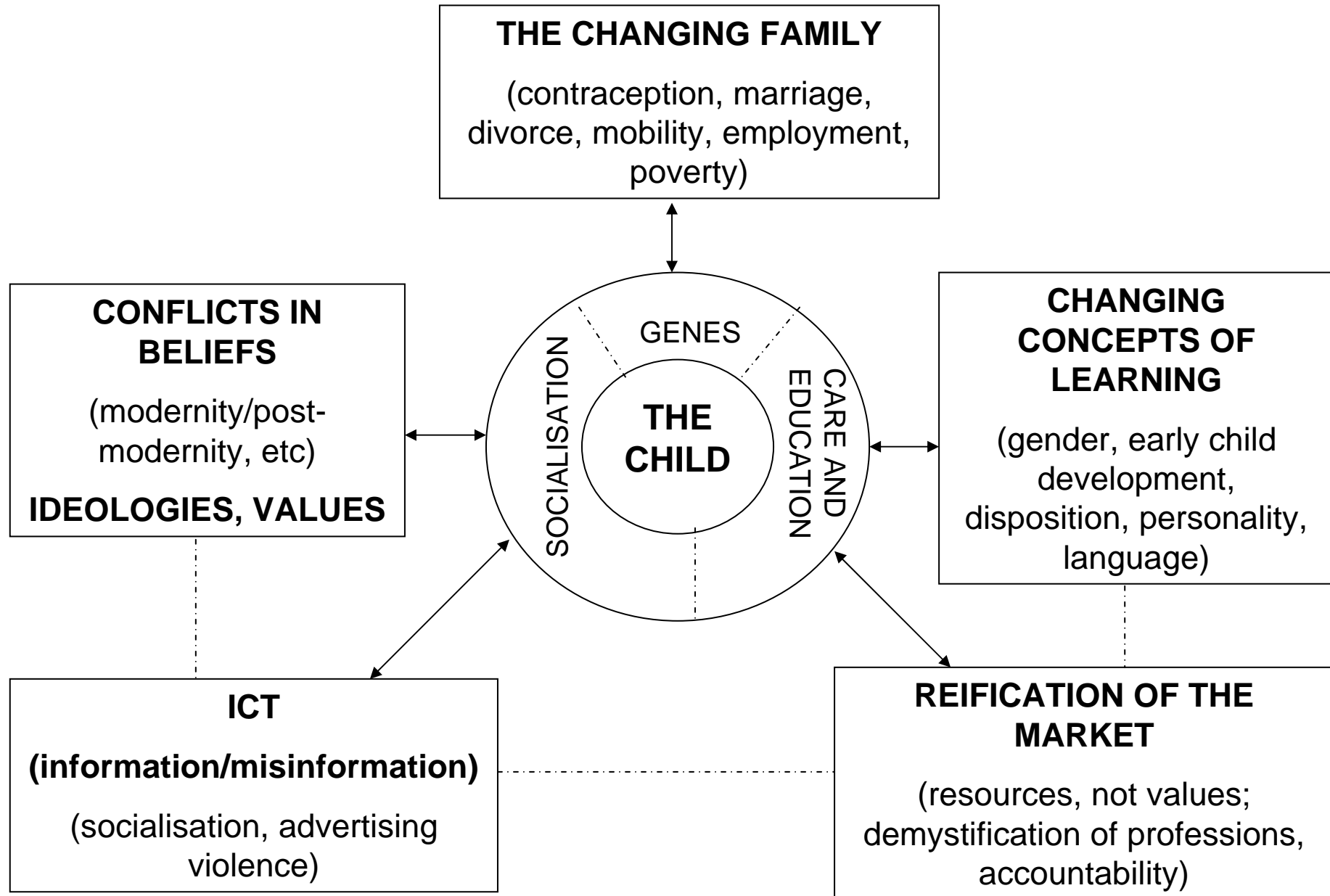


# Children: risks and realities



# Enabling Factors For Effective Integration Of Services, Or For Multi-agency Working With Young Children And Families

This might be simply child-care and education, or it might consist of a 'one-stop shop' of adult education and support, child-care, health support, education and counselling.

(Note there is no 'single best buy', and that flexibility of part-time and full-time mixtures of attendance for children/or adults is usually advisable.)

- Genuinely responsive to children and families and embedded in community needs
- Good leadership and clear management support by different agencies
- Virement and cross subsidising of finance streams
- Appropriate staffing and multi-professional teams
- Clear assignment of roles, but also flexibility and resistance to 'turf disputes'

# **Enabling Factors For Effective Integration Of Services, Or For Multi-agency Working With Young Children And Families (Cont.)**

- Good, creative financial management
- A culture of cooperation at executive and ministerial levels
- Clear links to other national and agency initiatives
- A climate of social justice and equal opportunities
- Imagination, persistence and flair